

# Women In Leadership Summit

Delta Hotels by  
Marriott Toronto East,  
Toronto, Canada

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April 23-24, 2020

#InspireEmpower

 MilachiaGroup  
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in milachiagroup

ABOUT THE SUMMIT

KEY POINTS

KEY SPEAKERS

AGENDA

REGISTRATION

April 23-24, 2020

Toronto, Canada

## About the Summit

We are pleased to invite you to attend the **Women in Leadership Summit** scheduled for **April 23-24, 2020 in Toronto, Canada**. This event is an integrative platform to engage and discuss the ideas with your fellow peers in a great atmosphere that allows building meaningful connections.

The mission of the **Women in Leadership Summit** is to inspire, provide support, networking, find advice and fresh ideas in the community. This conference is designed for women leaders who are interested in eliminating gender discrimination at work, the pay gap, and the gender gap in business leadership.

The event will be focusing on developing leadership skills, overcoming stereotypes, building confidence, increasing career opportunities, leading in the digital age, mindfulness, building a personal brand, and many more!

It would be our honor and pleasure if you join us. We look forward to seeing you in **Toronto!**

## Who should Attend

- Members of the Board
- Chief Officers
- Vice Presidents
- Directors
- Head of Departments
- Senior Managers
- Government Officials
- Entrepreneurs

- Product Owners
- Authors
- Trainers
- Professors
- Consultants
- Partners
- All women who aspire to become leader

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## The Featured Talks On

Growing with passion and creating a meaningful impact

Overcoming stereotypes

Building confidence

Mindfulness

Diversity and inclusion

Speaking with power and confidence

Redefining success factors

Career development in a male-dominated industry

Dealing with hard conversations

Developing the world of equality

Developing leadership skills

Increasing career opportunities

Being an authentic leader

Building the personal brand

Work-life balance

How to stress less

Gaining new skills to grow professionally and personally

The importance of mentoring and sponsorship in women's career development

The strategic thinking skills

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April 23-24, 2020

Toronto, Canada

## Key Speakers



**Camilla Mackenzie**  
Senior Vice President,  
Global Risk Management  
Governance Strategy  
**Scotiabank**



**Jayne Landry**  
Vice President New  
Ventures  
**Visier Inc.**



**Patricia (Trish) Barbato**  
Senior Vice President of  
Innovation and Strategic  
Partnerships  
**Revera Living**



**Luxy Thuraisingam**  
VP Growth  
Marketing  
**CISCO Canada**



**Vicki Benoit**  
Vice President, Aviation  
Services  
**GardaWorld**



**Susan Wooldridge**  
Vice President, of  
Public Sector Sales  
**TELUS**



**Loredana Regep**  
MD- VP Medical and  
Regulatory Affairs  
**Hoffmann-La Roche**



**Vimal Sharma**  
Vice President  
Human Resources  
**CROSSMARK**



**Kerris Hougardy**  
Director, Talent Acquisition, North  
America  
**Colliers International**



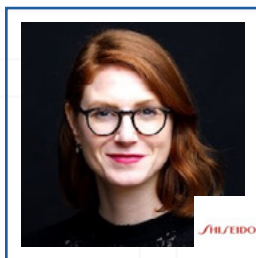
**Deborah Bottineau**  
District Director  
**Robert Half Technology  
and The Creative Group**



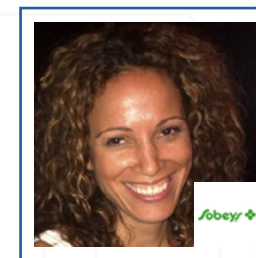
**Anca Preda**  
Vice President, Informa-  
tion Technology  
**De Havilland Aircraft**



**Janine Tamboli**  
Director Diversity &  
Inclusion  
**Mapleleaf**



**Leah Thelen**  
Vice President  
**Shiseido Americas  
Corporation**



**Natasha Dunham**  
Director Shared Services  
Facilities, Administration and  
Continuous Improvement  
**Sobeys**

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Day 1

Toronto, Canada

April 23rd, 2020

08:30 - 09:30 Registration & Welcome Coffee

09:30 - 09:45 Chairman opening address

09:45 - 10:15 Developing Leadership Skills (TBC )

- KEYNOTE PRESENTATION**
- Why do we need more women leaders?
  - Breaking the confidence barrier – how to step outside your comfort zone
  - Becoming an authentic leader – is there a best leadership style?
  - The importance of mentors and sponsors in developing leadership skills and talents

**Camilla Mackenzie**

Senior Vice President, Global Risk Management Governance Strategy  
Scotiabank

10:15 - 11:00 Speed Networking

Innovative approach to maximize networking capabilities through two minute periods, where delegates can meet their peers and exchange business cards before rotating to the next company representative.

11:00 - 11:30 Coffee Break

11:30 - 12:00 Leading in The Digital Age

- KEYNOTE PRESENTATION**
- How digital technologies are changing the future of work
  - What critical leadership capabilities do you need to succeed in the digital era?
  - How do you build an innovation culture?
  - Key secrets to success and pitfalls to avoid

**Jayne Landry**

Vice President New Ventures  
Visier Inc.

12:00 - 12:30 Increasing Career Opportunities

- FIRESIDE CHAT**
- Foster more intentional career development
  - Strengthening the personal webs of support
  - The importance of mentoring and sponsorship in women's career development

**Patricia (Trish) Barbato**

Senior Vice President of Innovation and Strategic Partnerships  
Revera Living

12:30 - 13:00 Wellbeing and Resilience

- KEYNOTE TOPIC TBC**
- Performance and stress
  - Success under stress
  - Enhancing your mental, emotional and physical energy
  - Meditation to joy: finding your center

**Natashia Dunham**

Director Shared Services Facilities, Administration and Continuous Improvement  
Sobeys

13:00 - 14:00 Lunch

14:00 - 14:30 Speaking slot of your company

14:30 - 15:00 Work- Life Balance

- FIRESIDE CHAT**
- Parent Leaders- how to keep a work-life balance?
  - Embracing work/life integration
  - How to build your team at work and at home?
  - Prioritize self care

**Vimal Sharma**

Vice President Human Resources  
CROSSMARK

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Day 1

Toronto, Canada

April 23rd, 2020

**15:00 - 15:30** Innovating for Improvement

KEYNOTE PRESENTATION

- Delivering Leadership that Fosters Innovation Culture
- Delivering excellence
- Boosting organizational performance and collaboration
- Experiences and the best practices
- Managing for impact

**Vicki Benoit**

*Vice President, Aviation Services*

**GardaWorld**

**15:30 - 16:00** Coffee Break

**16:00 - 16:30** Leading Millennials

KEYNOTE TOPIC

- Leading Vs. Managing
- Mistakes to avoid
- Understanding and motivating

**Leah Thelen**

*Vice President*

**Shiseido Americas Corporation**

**16:30 - 17:00** Future of Leadership and Management

KEYNOTE PRESENTATION

- Applying best practice approaches for leadership to lead more effectively
- Future of transportable skills
- Insights from the pioneers and lessons learned

**Deborah Bottineau**

*District Director*

**Robert Half Technology**

**17:00 - 17:15** Chairman closing comments

**17:30 - 19:00** Networking Cocktail Reception

## Are you interested in sponsoring this event?

We offer a wide range of sponsorship opportunities like:

- Speaking slot to share your experience with a senior audience
- Exhibition locations to develop relationships with your target market
- Marketing visibility to improve your reputation within the industry etc.

**For more information about our sponsorship package, please contact:**

[sponsorship@milachiagroup.com](mailto:sponsorship@milachiagroup.com)

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Day 2

Toronto, Canada

April 24th, 2020

08:30 - 09:00 Welcome Coffee

09:00 - 09:30 Building Leadership Skills while battling the inner voice

KEYNOTE PRESENTATION

**Susan Wooldridge**  
Vice President, of Public Sector Sales  
**TELUS**

09:30 - 10:00 New leadership model in an organization going through agile transformation (and "going TEAL")

FIRESIDE CHAT

- Agile transformation and TEAL requiring a new leadership approach
- Shifting from reactive to creative mindsets
- Servant leadership, VACC model and why women leaders can be particularly good at this
- "Infinite" mindset is the future (based on Simon Sinek's book)

**Loredana Regep**  
MD- VP Medical and Regulatory Affairs  
**Hoffmann-La Roche**

10:00 - 10:45 Being an Authentic Leader

PANEL DISCUSSION

- How to be a resilient and inclusive leader?
- The opportunities and challenges women face in the field
- Investing in your personal career roadmap
- Getting uncomfortable: your greatest resource for growth

**Kerris Hougardy**  
Director, Talent Acquisition, North America  
**Colliers International**

**Vicki Benoit**  
Vice-President, Aviation Services  
**GardaWorld**

**Luxy Thuraisingam**  
VP Growth Marketing, Canada  
**Cisco**

10:45 - 11:15 Coffee Break

11:15 - 11:45 Stand in your own power

KEYNOTE PRESENTATION

- Let's talk about power at work, at home, with family and your circles.
- What are Power leaks and how can we plug them? -Examples of power boosters? How to own it, while going for your goals, succeeding, failing, pivoting or accelerating
- The time is now how the digital age is bringing new opportunities for women to step up and lead

**Luxy Thuraisingam**  
VP Growth Marketing,  
**CISCO Canada**

11:45 - 12:15 Creating the culture of D&I

KEYNOTE TOPIC

**Keynote Sponsor**

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Day 2

Toronto, Canada

April 24th, 2020

## 12:15 - 12:45 Knowing Your Worth

KEYNOTE TOPIC

- The importance of negotiation and bargaining for female leaders
- Why self-worth is so important in leadership development?
- Delegate with confidence
- Face any crisis with poise

**Anca Preda**

*Vice President, Information Technology*  
**De Havilland Aircraft**

## 12:45 - 13:15 Navigating Tough Talks in the Workplace...and Negotiating Your Way to a More Confident Personal Brand

KEYNOTE TOPIC

This presentation is going to encourage you to go against that instinct and instead always opt to negotiate for what matters to you at work. No professional career is without its tough talks. Together we'll discuss why you should negotiate, what you need to do to maneuver conversations with confidence, and ultimately what a little tenacity in your day-to-day can do for your personal and professional brand.

**Deborah Bottineau**

*District Director*  
**Robert Half Technology**

## 13:15 - 13:45 Speaking slot for your company

## 13:45 - 14:30 Developing the World of Equality

PANEL DISCUSSION

- Leading by listening
- Leveraging people's expertise to build a common vision
- The role of social support
- Develop confidence and credibility

## 14:30 Closing Comments & Lunch

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Registration Form

Toronto, Canada

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## Delegate(s) Information

Title  Ms.  Dr.  Mr.

Fullname

Job Position

Email

Title  Ms.  Dr.  Mr.

Fullname

Job Position

Email

Title  Ms.  Dr.  Mr.

Fullname

Job Position

Email

Title  Ms.  Dr.  Mr.

Fullname

Job Position

Email

## Company Information

Company

VAT No.

Mobile No.

Office. No.

Email

Address

City

Zip/Post

Country

## Autorisation and Acceptance of Terms & Conditions

Name

Date

Signature

## For more information contact:

Email; [info@milachigroup.com](mailto:info@milachigroup.com)

Phone; +44 7451271225

Regular - \$1,699

Group of 2 - \$1,499 per person

Group of 3+ - \$1,299 per person

See next page for all packages information and benefits, fees are inclusive of the 2-day conference/workshop, materials, lunches, snacks, refreshments and networking dinner.

### Terms and Conditions:

By submitting this signed booking form, I agree that the following terms and conditions have been read thoroughly and the content is well understood.

### Payment Conditions:

Payment should be made in full immediately after submitting the signed booking form. Payment should always be made in Euros unless indicated otherwise. Milachia Group accepts all kinds of credits cards. Although the preferred means of payment is bank transfer option upon receiving the proforma invoice. The fee of the event includes the possibility to download speakers' presentations, access to the conference hall & materials, refreshments, lunches and snacks. Each delegate will be responsible for their own hotel accommodation and travel expenses, however Milachia Group will negotiate and offer the best possible hotel rates for its delegates in the same 4-star or 5-star hotel in which the event will take place.

### Substitution Policy:

Substitution of delegate(s) is possible at any time without any extra fees. Nevertheless, Milachia Group would need at least 3 days prior to the event to make arrangements for the substitute(s).

### Cancellation Policy:

In case a delegate would like to cancel their participation for some unexpected eventualities, such requests must be submitted in written and sent by email 4 weeks prior to the event in order to obtain a full credit note for any future event organised by Milachia Group. The transaction fees (Online payment, wire transfer, etc) charged are strictly non-refundable. If Milachia Group would decide to cancel an on-going event, the delegate would receive a 100% refund of their payment (Minus transaction fee). Non-attendance, otherwise referred as a "no show" does not signify cancellation. Milachia Group will not be held responsible for events cancelled for reasons beyond its control such as natural disasters, accidents, sabotage, trade or industrial disputes, outbreak of disease, hostilities, terrorism, etc. However, a full credit note would be given in each of these cases.

### Data Protection:

Milachia Group agrees to keep clients' information confidential in its database. The client gives Milachia Group the authority to keep their information in its database and use the information in any way necessary in connection with the event, otherwise consent should be sought. Client information will be removed immediately after receiving a written request by post.

### NOTE:

All booking forms submitted without a signature are considered invalid. Milachia Group reserves the right to postpone the event to a later date or make changes to the location or confirmed speakers. If a client decides to cancel their participation for these reasons the client will receive a full credit note which covers the amount paid to attend any future event organised by Milachia Group. The hotel information may not be provided at the time of booking but should be ready at least one month prior to the event. In such case, please bear with us.

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